

Missouri State™

U N I V E R S I T Y

Inclusive Excellence Leadership Scholarship & Award Program 2018-2019

**Missouri
State™** | OFFICE of
MULTICULTURAL
SERVICES

Welcome to Missouri State University
&
The Inclusive Excellence Leadership Scholarship & Award Program!

Dear Scholar or Award Recipient,

Congratulations and Welcome to Missouri State University! The Multicultural Services Unit is very excited to welcome you to campus as well the Inclusive Excellence Leadership Scholarship and Award Program. Students in this program are recipients of the Inclusive Excellence Leadership Scholarship, Inclusive Excellence Recognition Award, Multicultural Leadership Scholarship and Multicultural Leadership Recognition Award. We hope this program provides you opportunities to make your Missouri Statement.

Multicultural Services is a unit in the Division of Student Affairs which houses the offices of Multicultural Programs, Access Programs, BEARS L.E.A.D and TRIO Programs. As a scholar and or award recipient, you will have the opportunity to learn about the vast resources in these offices as well as potentially being eligible to utilize available services. Recipients of the full scholarship will directly be connected with Multicultural Programs as the Executive Director serves as the GEP 101 Section 303 course instructor. All incoming first-year students in the Inclusive Excellence Leadership Scholarship (IELS) are enrolled in the same GEP 101 course which takes place Mondays from 5:30pm-7:10pm in Glass Hall, 344. Recipients who are Honors students take separate GEP 101 courses.

The Inclusive Excellence Leadership Scholarship and Award program, formally known as the “Multicultural Leadership Scholarship Program” now in its second year of operation is a curricular experience where scholars participate in the exploration of identity and self through critical classroom discourse as well as co-curricular engagement in programs and community service opportunities sponsored by Multicultural Programs. Scholars and Award recipients will have the distinct opportunity to explore their multiple identities, celebrate their personal heritage, learn about and appreciate the cultures and identities of others. Participants are highly encouraged to take advantage of the resources in our spaces which provide computer labs, free printing, lounge space for studying, and kitchen area. These spaces are the Multicultural Resource Center located in the Plaster Student Union and the Mary Jean Price Walls Multicultural Resource Center Annex which also houses the Lesbian, Gay, Bisexual, Transgender, Queer+ Resource Center, and National Pan-Hellenic Council, Inc. Office located in the lower level of Freudenberger House.

Missouri State University is a Public Affairs institution focused on three pillars: Ethical Leadership, Cultural Competence, and Community Engagement. We view this scholarship program as the vessel that develops student leaders to serve as social change agents who advocate and support a culturally conscious and inclusive campus community. Multicultural Services looks forward to your participation in the Inclusive Excellence Leadership Scholarship & Award Program as well as the perspectives you will bring to our campus and community.

Bear Up!
Multicultural Services
Missouri State University

Affiliate Staff Information

Dr. Michele D. Smith (She, Her, Hers)

Assistant Vice President, Division of Student Affairs
Multicultural Services

MDSmith@MissouriState.edu



Michele D. Smith, Ph.D., serves as the Assistant Vice President for the Division of Student Affairs at Missouri State University. She has supervision over the Multicultural Services Unit that includes the offices of Multicultural Programs, Lesbian, Gay, Bisexual, Transgender, Queer+ Student Services, BEARS L.E.A.D, TRIO Programs (Upward Bound and Student Support Services), and Access Programs & Scholarships (Wyman, Kauffman, Kip, and College Bound) that serve first generation, low-income students. She also is a tenure track Assistant Professor in the Student Affairs in Higher Education Masters' Program in the Department of Counseling, Leadership and Special Education. Dr. Smith is housed in the Dean of Students Suite in the Plaster Student Union. Dr. Smith supervises the staff affiliate that manage the Inclusive Excellence Leadership & Award Program. Dr. Smith's pronouns are She, Her, and Hers.

Yvania Garcia-Pusateri (She, Her, Hers)

Executive Director, Multicultural Programs, Division of Student Affairs
Multicultural Services

YvaniaGarciaPusateri@MissouriState.edu



Yvania Garcia-Pusateri serves as the Executive Director of Multicultural Programs in the Multicultural Services Unit where she oversees the Multicultural Resource Center, Mary Jean Price Walls Multicultural Resource Center Annex and the Lesbian, Gay, Bisexual, Transgender, Queer+ Resource Center, staff, and all programming and initiatives. She is also a PhD candidate and defending her dissertation later this fall. Yvania holds a Master of Science in College Counseling and Student Development and a Bachelor of Arts in Communication Studies from Azusa Pacific University. She manages the Inclusive Excellence Leadership Scholarship and Award Program and

teaches the specialized GEP 101 course for first-year Inclusive Excellence Leadership Scholarship recipients. She is housed in the Mary Jean Price Walls Multicultural Resource Center Annex in the lower level of Freudenberger House. Yvania uses She, Her, Hers pronouns and students are free to call her, Mrs. GP.

Matt Banks (They, Them, Theirs)

Coordinator, Multicultural Programs/LGBTQ+ Student Services

Multicultural Services

MBanks@MissouriState.edu



Matt Banks serves as the Coordinator of Multicultural Programs and LGBTQ+ Student Services in the Multicultural Services Unit. In this role, Matt provides direct support services, including advising, programming, and resource referral, for students who identify as lesbian, gay, bisexual, transgender, queer/questioning, asexual/aromantic, or other gender and sexual minorities (LGBTQ+). Matt assists with programs and initiatives for the Inclusive Excellence Leadership Scholarship & Award Program. Matt holds a Master of Arts in Higher Education and Student Affairs from New York University and a Bachelor of Arts in Visual and Dramatic Arts from Rice University. Matt is housed in the Mary Jean Price Walls Multicultural Resource Center Annex in the lower level of Freddy House. Matt’s pronouns are They, Them, And Theirs.

Nia Morgan (She, Her, Hers)

Graduate Assistant, Multicultural Programs

Multicultural Services

Nia12@live.missouristate.edu



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Nia Morgan is a third-year graduate student and serves as the Graduate Assistant for Multicultural Programs. She assists with programming and initiatives for the Inclusive Excellence Leadership Scholarship & Award Program as well as Multicultural Programs. She is housed in the Mary Jean Price Walls Multicultural Resource Center Annex in the lower level of Freudenberger House. She is a graduate of Maryville University where she earned a degree in Psychology in May 2016. She is currently working on her Master degree in Clinical Mental Health Counseling at Missouri State University and will graduate May 2019. Nia's pronouns are She, Her, and Hers.

Christiana Gardner (She, Her, Hers)

Graduate Assistant, Multicultural Services

Multicultural Services

Christina718@live.missouristate.edu



Christiana Gardner is a second-year graduate student and serves as the Graduate Assistant for Multicultural Services where she assists with programming for the Inclusive Excellence Leadership Scholarship and Award Program and initiatives for Multicultural Programs. She is housed in the Multicultural Resource Center in the Plaster Student Union. Christiana received her Bachelor of Science degree in Broadcast Journalism from Missouri State University in May 2017. During her undergraduate career Christiana was a member of the Inclusive Excellence Leadership Scholarship community, formerly known as the Multicultural Leadership Scholarship. Christiana is currently pursuing her Master of Science in Student Affairs in Higher Education at Missouri State University and will graduate in May 2019. Christian's pronouns are She, Her and Hers.

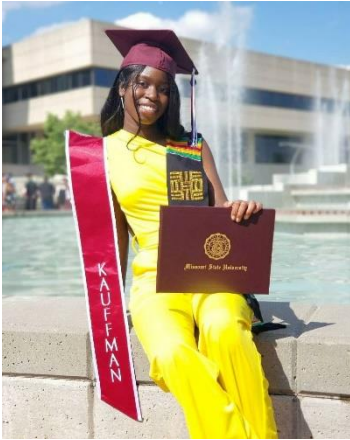
Kiva Donahue (She, Her, Hers)

Graduate Assistant, Multicultural Services

Multicultural Services

Kiva2018@live.missouristate.edu

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Kiva Donahue is a first-year graduate student and serves as the Graduate Assistant for Multicultural Services where she assists with programming for the Inclusive Excellence Leadership Scholarship and Award Program and initiatives for Multicultural Programs. She is housed in the Multicultural Resource Center in the Plaster Student Union. Kiva received her Bachelor of Science degree in Psychology from Missouri State University in May 2018. She is currently pursuing her Master of Science in Industrial/Organizational Psychology at Missouri State University and will graduate in May 2020. Kiva's pronouns are She, Her and Hers.

Scholarship Requirements

Inclusive Excellence Leadership Scholarship (includes Dr. Donald Suggs & Mr. James Bufford)

\$5,000 per year. Total potential value over four years: \$20,000. Non-Missouri residents will also receive a full waiver of non-resident fees for all fall and spring semesters.

Inclusive Excellence Recognition Award

Up to \$2,000 per year. Recipients who are non-Missouri residents will also receive a full waiver of out-of-state fees for all fall and spring semesters.

Multicultural Leadership Scholarship (includes Dr. Donald Suggs & Mr. James Bufford)

\$5,000 per year. Total potential value over four years: \$20,000. Non-Missouri residents will also receive a full waiver of non-resident fees for all fall and spring semesters.

Multicultural Recognition Award

Up to \$2,000 per year. Recipients who are non-Missouri residents will also receive a full waiver of out-of-state fees for all fall and spring semesters.

Renewal Criteria – Academic Portion

Recipients of the Inclusive Excellence Leadership Scholarship and Recognition Award must complete 27 Missouri State University credit hours each academic year with a 2.75 cumulative Missouri State University grade point average or higher and complete all activity requirements in the Inclusive Excellence Leadership Scholarship & Award Program.

Multicultural Leadership Scholars and Multicultural Leadership Recognition Awardees must complete 24 Missouri State University credit hours each academic year with a 2.75 cumulative Missouri State University grade point average or higher and complete all activity requirements in the Inclusive Excellence Leadership Scholarship & Award Program.

Inclusive Excellence Leadership Scholarship/Multicultural Leadership Scholarship recipients who graduate in four years or less, meet renewal criteria their fourth year, and begin a Missouri State University graduate program the semester following their graduation may receive this scholarship for their first year of graduate study (unless they are offered and accept a graduate assistantship).

Renewal Criteria – Activity Requirement Portion

GEP 101 Section 303 – Inclusive Excellence Leadership Scholarship Section

Students who are recipients of the Inclusive Excellence Leadership Scholarship and enrolled in the specialized GEP 101 Section 303 Course, must pass with a letter grade of a C or better (**This class is for students who received the full Inclusive Excellence Leadership Scholarship**). Students who received the full scholarship are required to take this course unless they are in the Honors College. Students who received the award, are exempt from this requirement.

Multicultural Events

All students in the Inclusive Excellence Leadership Scholarship and Award Program (**i.e., Inclusive Excellence Leadership Scholars, Inclusive Excellence Recognition Award Recipients, Multicultural Leadership Scholars and Multicultural Recognition Award Recipients**) must attend three Multicultural Programs sponsored events and or activities per semester (Fall and Spring). To earn credit for their attendance, students must sign in with Multicultural Programs Staff, a sheet will be provided at every program. Information about programs and events that count towards this requirement will be provided via email, monthly meetings, social media updates, class discussion etc.

Community & Volunteer Service

Recipients of the Inclusive Excellence Leadership Scholarship & Multicultural Leadership Scholarship are required to complete 120 hours of community or volunteer service by the end of their junior (third physical year on campus).

Recipients of the Inclusive Excellence Recognition Award & Multicultural Recognition Award are required to complete 60 hours of community or volunteer service by the end of their junior (third physical year on campus). **This does not apply to award recipients who are going into their fourth or fifth undergraduate physical year on campus**

It is recommended that students in the Inclusive Excellence Leadership Scholarship and Award Program complete a minimum of 15 hours per service to meet the required amount of hours. These hours must meet the requirements set for scholarship service approved by the Office of Community Involvement and Service. **(See Community Involvement and Service Scholarship Service Requirements [hyperlink](#))** Students are responsible for reporting and tracking their service hours **(See Guide to Tracking Hours Attached Document)**.

Multicultural Programs Service Day

All students in the Inclusive Excellence Leadership Scholarship and Award Program (**i.e., Inclusive Excellence Leadership Scholars, Inclusive Excellence Recognition Award Recipients, Multicultural Leadership Scholars and Multicultural Recognition Award Recipients**) are required to complete at least 1 Multicultural Programs Service Day during the academic year. This can be completed in the fall semester or spring semester. This will also count towards their general service hour's requirement.

- Friday, September 21st 2018: STEPS 2 EmPowerment
- Friday, September 21st 2018: Carnaval - Latinx Heritage Month Banquet Cooking & Preparation
- Wednesday, October 24th 2018: Youth Empowerment Summit
- Monday, January 21st 2019: Dr. Rev. Martin Luther King Jr. Day of Service
- Friday, February 22nd 2019: Sankofa - Black History Month Banquet Cooking & Preparation
- Saturday, March 30th 2019: César Chávez Day of Service
- Thursday, April 4th 2019: Asia Fest - Asian Heritage Month Banquet Cooking & Preparation

Other opportunities will be communicated via email to students as well as discussed in monthly meetings. It is the responsibility of the student to ensure this requirement is completed.

Semester Check-In Meetings

All students in the Inclusive Excellence Leadership Scholarship and Award Program (**i.e., Inclusive Excellence Leadership Scholars, Inclusive Excellence Recognition Award Recipients, Multicultural Leadership Scholars and Multicultural Recognition Award Recipients**) are required to meet with a staff member from the Multicultural Services Unit once a semester. Meetings will serve as check-ins and give scholar and award recipients the opportunity to connect with a professional staff member and discuss their courses and transition. Students will be assigned a staff member who will reach out and work with the student to set up the required meetings. Staff member(s) include:

- Yvania Garcia-Pusateri, Executive Director - Multicultural Programs
- Matt Banks, Coordinator - Multicultural Programs/LGBTQ+ Student Services
- Nia Morgan, Graduate Assistant - Multicultural Programs
- Christina Gardner, Graduate Assistant - Multicultural Services
- Kiva Donahue, Graduate Assistant - Multicultural Services

Recipients in TRIO, Kauffman, College Bound, Wyman, Kip, or Bears LEAD will fulfill this requirement with their adviser in their program.

Monthly Meetings

All students in the Inclusive Excellence Leadership Scholarship and Award Program (i.e., **Inclusive Excellence Leadership Scholars, Inclusive Excellence Recognition Award Recipients, Multicultural Leadership Scholars and Multicultural Recognition Award Recipients**) are required to attend monthly scholarship and award program meetings.

The first official meeting will be the Inclusive Excellence Leadership Scholarship & Award Kick-Off scheduled Wednesday, August 22nd 5pm-6:30pm, Plaster Student Union East Ballroom, Third Floor

The rest of the monthly meetings will be on Tuesdays from 5pm-6:30pm in the Plaster Student Union room 400 (Union Club). Recipients are only excused if the meeting conflicts with class or extenuating circumstances. Students are responsible for contacting Mrs. Garcia-Pusateri ahead of time.

- Tuesday, September 4th 5pm-6:30pm
- Tuesday, October 2nd 5pm-6:30pm
- Tuesday, November 6th 5pm-6:30pm
- Tuesday, December 4th 5pm-6:30pm
- Tuesday, January 22nd 5pm-6:30pm
- Tuesday, February 5th 5pm-6:30pm
- Tuesday, March 5th 5pm-6:30pm
- Tuesday, April 2nd 5pm-6:30pm
- Tuesday, May 7th 5pm-6:30pm

Resources

The Multicultural Services Unit works very closely with various departments and divisions on campus. Below are staff on campus that are great resources for you:

Dr. Michele Smith

Assistant Vice President, Division of Student Affairs
Multicultural Services
MDSmith@MissouriState.edu
(417) 836-8986
Dean of Students Suite
Plaster Student Union 405

Yvania Garcia-Pusateri

Executive Director, Multicultural Programs
Multicultural Services
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Mary Jean Price Walls Multicultural Resource Center Annex
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Heather King

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Kelly T. Evans

Coordinator, Scholarships - Financial Aid
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Carrington Hall 101

Nechell T. Bonds

Director, Admissions
Enrollment Management and Services

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(417) 836-5517

Carrington Hall 204

Alex Johnson

Director, Community Involvement and Service
Citizen and Service Learning

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(417) 836-5774

Community Involvement and Service Office
Plaster Student Union 131